


Names and profiles of directors and the person who are nominated to be reappointed as the Company's directors for another term

Name	: Mr. Kamol Ratanachai	
Position	: Independent Director : Audit Committee : Nomination and Remuneration Committee : Corporate Governance and Sustainability Committee	
Age	: 59 years	
Type of Director Proposed for Appointment	: Independent Director and Audit Committee	
Nomination Criteria and Procedure	: The Nomination and Remuneration Committee and the Board of Directors of the Company have carefully and diligently scrutinized and examined the qualifications of the persons nominated to be directors (former directors of the Company) and were of the opinion that they possess knowledge and good understanding of the business, which would greatly benefit the Company. In addition, they are fully and sufficiently qualified in accordance with the criteria and are able to make independent decisions and opinions in accordance with the relevant criteria. The Nomination and Remuneration Committee and the Board of Directors of the Company thus considered it appropriate to appoint such persons as independent directors of the Company.	
Period of Directorship	: 14 years 5 months	
Education	: Master of Business Administration (MBA), Bangkok University.	
Training	: Certified Internal Auditor (CIA), The Institute of Internal Auditor U.S.A. : CAC SME IA Certification: Thailand's Private Sector Collective Action Coalition Against Corruption (CAC) : Director's Guide to Legal Obligations and Duties (DLD) 2/2024: IOD : Director Leadership Certification Program (2023): IOD : Strategic Board Master Class (SBM) (2023): IOD : Advanced Audit Committee Program (AACP) (2022): IOD : Corruption Risk and Control Workshop (CRC) (2022): IOD : Ethical Leadership Program (ELP) (2019): IOD : Corporate Governance for Executives (CGE) (2019): IOD	

- : Certificate, How to Develop a Risk Management Plan (HRP) (2018): IOD
- : Certificate, Risk Management Program for Corporate Leaders (2017): IOD
- : Certificate, Director Certification Program (2016): IOD
- : Certificate, Anti-Corruption: The Practical Guide (2015): IOD
- : Certificate, How to Measure the Success of Corporate Strategy (2013): IOD
- : Certificate, Successful Formulation & Execution of Strategy (2012): IOD

Shareholding in the company : -None-

Work Experience

1. Listed Companies

- Nov 2010 - Present : Independent Director
: Audit Committee
- Jan 2013 - Present : Nomination and Remuneration Committee
- Sep 2019 - Present : Corporate Governance and Sustainability Committee
Matching Maximize Solution PCL.
- 13 Nov 2024 - Present : Independent Director
: Audit Committee
- 2011 - Present : Eureka Design PCL.
: Independent Director
Sriracha Construction PCL.
- May 2014 – 14 Dec 2022 : Independent Director
: Audit Committee
Eastern Power Group PCL.

2. Other Companies

/Organizations

- May 2018 - Present : Chairman of Audit Committee
Superrich Currency Exchange (1965) Co., Ltd.
- Jun 2015 - Dec 2018 : Deputy Chief Executive Officer of Internal Audit
KPN Academy Co., Ltd.
- Jul 2014 - Mar 2020 : Independent Director
Time Lapse Co., Ltd.
- Jul 2012 - Present : Independent Director
Gear Head Co., Ltd.
- Jul 2012 - Present : Independent Director
The Studio Park (Thailand) Co., Ltd.
- Jul 2012 - Jan 2018 : Independent Director
Book Maker Co., Ltd.

Number of meeting attended in 2024 : Board of Director Meeting 14/14 times
: Board of Audit Committee Meeting 13/13 times
: Board of Nomination and Remuneration Committee Meeting 2/2 times
: Board of Corporate Governance and Sustainability Committee Meeting 5/5 times

Litigation : None

**Interest in any Agenda Item
Proposed in the AGM**

: Agenda 5 To consider and approve the appointment to director replacing those who retire by rotation
Agenda 6 To consider and approve the directors' remuneration for 2025

Director position in other company (Excluding Matching Maximize Solution PCL.)

Other Listed Companies		Other/ Non-Listed Companies	Other rival incorporation /any related business with the Company
Number	Position	Number	Number
2	: Independent Director : Audit Committee Eureka Design PCL. : Independent Director Sriracha Construction PCL.	3	-

Names and profiles of directors and the person who are nominated to be reappointed as the Company's directors for another term

Name : Mr. Poomchai Wacharapong

Position : Director
: Executive Director

Age : 67 years

Type of Director Proposed for Appointment : Director



Nomination Criteria and Procedure : The Nomination and Remuneration Committee and the Board of Directors of the Company have carefully and diligently scrutinized and examined the qualifications of the persons nominated to be directors (former directors of the Company) and were of the opinion that they possess knowledge and good understanding of the business, which would greatly benefit the Company. In addition, they are fully and sufficiently qualified in accordance with the criteria and possess no prohibited characteristics prescribed by the Public Limited Company Act and Securities and Exchange Act. The Nomination and Remuneration Committee and the Board of Directors of the Company thus considered it appropriate to appoint such persons as directors of the Company.

Period of Directorship : 11 years 4 months

Education : Master (Economics)
North Texas State University, U.S.A.
: Bachelor of Economics
Kasetsart University.

Training : Certificate, Senior Executive Program (SEP)
Sasin Graduate Institute of Business Administration
of Chulalongkorn University
: Certificate, Director Certification Program (2008): IOD
: Certificate, Roles of the Chairman Program (2008):
IOD

Shareholding in the company : -None-

Work Experience**1. Listed Companies**

May 2018 - Present : Executive Director
Jan 2014 - Present : Director
Jan 2014 - Dec 2019 : Chief Executive Officer
Jan 2014 - May 2018 : Chairman of the Executive Committee
Matching Maximize Solution PCL.

Nov 2022 - Present : Independent Director
: Member of the Audit Committee
: Member of the Risk Management Committee
: Member of the Nomination and Remuneration
Committee
NFC PCL.

**2. Other Companies
/Organizations**

May 2018 - Present : Director
Media Studio Co., Ltd.

Feb 2014 - Present : Director
The Studio Park (Thailand) Co., Ltd.

Feb 2014 - Present : Director

Nov 2017- Dec 2019 : Chief Executive Officer
Gear Head Co., Ltd.

Jun 2016 - Present : Advisor
HR Pro Security and Services Co., Ltd.

Oct 2010 - Present : Director
Grand Larn Luang Co., Ltd.

Nov 2018 - Nov 2020 : Director
TSP Production Service Co., Ltd.

Mar 2015 - Nov 2023 : Director
: Executive Director
Baansuay Group PCL. (Suratthani)

Jul 2014 - Mar 2020 : Director
Time Lapse Co., Ltd.

Nov 2018 - Jan 2020 : Chairman of the Board of Director

Jul 2014 - Jan 2020 : Director
Transformation Films Co., Ltd.

Feb 2014 - Jan 2018 : Director
Book Maker Co., Ltd.

Aug 2013- Sep 2022 : Director
TV Digital HR Co., Ltd.

Number of meeting attended in 2024 : Board of Executive Committee Meeting 10/12 times
: Board of Director Meeting 13/14 times


Litigation : None

Interest in any Agenda Item Proposed in the AGM : Agenda 5 To consider and approve the appointment to director replacing those who retire by rotation
Agenda 6 To consider and approve the directors' remuneration for 2025

Director position in other company (Excluding Matching Maximize Solution PCL.)

Other Listed Companies		Other/ Non-Listed Companies	Other rival incorporation /any related business with the Company
Number	Position	Number	Number
1	: Independent Director : Member of the Audit Committee : Member of the Risk Management Committee : Member of the Nomination and Remuneration Committee NFC PCL.	4	-

Names and profiles of directors and the person who are nominated to be reappointed as the Company's directors for another term

Name	: Yaowalak Poolthong, Ph.D.	
Position	: Director : Executive Director	
Age	: 64 years	
Type of Director Proposed for Appointment	: Director	
Nomination Criteria and Procedure	: The Nomination and Remuneration Committee and the Board of Directors of the Company have carefully and diligently scrutinized and examined the qualifications of the persons nominated to be directors (former directors of the Company) and were of the opinion that they possess knowledge and good understanding of the business, which would greatly benefit the Company. In addition, they are fully and sufficiently qualified in accordance with the criteria and possess no prohibited characteristics prescribed by the Public Limited Company Act and Securities and Exchange Act. The Nomination and Remuneration Committee and the Board of Directors of the Company thus considered it appropriate to appoint such persons as directors of the Company.	
Period of Directorship	: 7 years - months	
Education	: Ph.D. in Marketing Thammasat University (International Program) : Master of International Business Administration The University of Sydney, Australia : Master of International Business Administration – Exchange Program Waseda University, Japan	
Training	: Director Certification Program (DCP) Thai Institute of Directors (IOD) : Capital Market Academy (CMA)	
Shareholding in the company	: -None-	
Work Experience		
<u>1. Listed Companies</u>		
Apr 2018 - Present	: Director	
Jul 2018 - Present	: Executive Director Matching Maximize Solution PCL.	

2. Other Companies
/Organizations

Jun 2020 - Present	: Director Gear Head Co., Ltd.
Apr 2019 – Present	: Director BBTV Productions Co., Ltd.
Apr 2019 - Present	: Director Stronghold Assets Co., Ltd.
Apr 2019 - Dec 2020	: Managing Director
Apr 2019 - Mar 2021	: Director
Jan 2021 - Dec 2021	: Advisor Bangkok Broadcasting & T.V. Co., Ltd.
Sep 2018 – Present	: Director Signature Agency Co., Ltd.
May 2017-Aug 2019	: Director Media Now Co., Ltd.
Apr 2017-Present	: Director Media Scene Co., Ltd.
May 2015-Present	: Chief Executive Officer
Apr 2014-Present	: Director Media Studio Co., Ltd.
Jan 2014-Present	: Director HR Pro Security and Services Co., Ltd.
Aug 2013-Present	: Director TV Digital HR Co., Ltd.

Number of meeting attended in 2024	: Board of Executive Committee Meeting: 12/12 times : Board of Director Meeting: 14/14 times
Litigation	: None
Interest in any Agenda Item Proposed in the AGM	: <u>Agenda 5</u> To consider and approve the appointment to director replacing those who retire by rotation <u>Agenda 6</u> To consider and approve the directors' remuneration for 2025

Director position in other company (Excluding Matching Maximize Solution PCL.)

Other Listed Companies		Other/ Non-Listed Companies	Other rival incorporation /any related business with the Company
Number	Position	Number	Number
-	-	7	-

(Translation)

Definition of Independent Director

Qualifications of each independent director shall comply with the following criteria:

(a) Holding shares not exceeding one percent of the total number of voting rights of the company, its parent company, subsidiary, affiliate, major shareholder, or controlling person, including the shares held by related persons of the independent director;

(b) Neither being nor having been an executive director, employee, staff, or advisor who receives salary, or a controlling person of the company, its parent company, subsidiary, affiliate, same-level subsidiary, major shareholder, or controlling person unless the foregoing status has ended not less than two years prior to the date of application filing with the SEC Office. In this regard, such prohibited characteristics shall exclude the case where an independent director used to be a government official or advisor of a governmental agency, which is a major shareholder or the controlling person of the company;

(c) Not being a person related by blood or registration under laws, such as father, mother, spouse, sibling, and child, including spouse of the children of other directors, executives, major shareholders, controlling persons, or persons to be nominated as directors, executives or controlling persons of the company or its subsidiary;

(d) Not having or having had a business relationship with the company, its parent company, subsidiary, affiliate, major shareholder, or controlling person, in the manner which may interfere with his independent judgment, and neither being nor having been a significant shareholder, or controlling person of the person having business relationship with the company, its parent company, subsidiary, affiliate, major shareholder, or controlling person unless the foregoing relationship has ended not less than two years prior to the date of application filing with the SEC Office.

The term 'business relationship' aforementioned under paragraph one includes any normal business transaction, rental or lease of immovable property, transaction relating to assets or services, or grant or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, including any other similar actions, which results in the company or the counterparty being subject to indebtedness payable to the other party in the amount of three percent or more of the net tangible assets of the company or twenty million Baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the calculation method for value of connected transactions under the Notification of the Capital Market Supervisory Board Re: Rules on Related Party Transactions, mutatis mutandis. The combination of such indebtedness shall include indebtedness taking place during the course of one year prior to the date on which the business relationship with the person commences;

(e) Neither being nor having been an auditor of the company, its parent company, subsidiary, affiliate, major shareholder, or controlling person, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the company, its parent company, subsidiary, affiliate, major shareholder, or controlling person unless the foregoing

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relationship has ended not less than two years from the date of application filing with the SEC Office;

(f) Neither being nor having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding two million Baht from the company, its parent company, subsidiary, affiliate, major shareholder, or controlling person, and not being a significant shareholder, controlling person, or partner of the professional advisor unless the foregoing relationship has ended not less than two years from the date of application filing with the SEC Office;

(g) Not being a director who has been appointed as a representative of the company's director, major shareholder or shareholders who are related to the company's major shareholder;

(h) Not undertaking any business in the same nature and in competition to the business of the company or its subsidiary, or not being a significant partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holding shares exceeding one per cent of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition to the business of the company or its subsidiary.

(i) Not having any characteristics which make him/her incapable of expressing independent opinions with regard to the company's business affairs.

The Definition of Independent Director as aforementioned is equal to the minimum requirements of the Capital Market Supervisory Board